

Temporary Senior Identity and Access Management Engineer

Ready to launch your career with Europe's meteorological satellite agency? At EUMETSAT, we are not just monitoring the weather and climate from space—we are shaping the future of weather and climate science, 24/7, 365 days a year.

Be part of a dynamic team where your efforts contribute to a greater purpose. As a Temporary Senior Identity and Access Management Engineer, within the IT and Data Infrastructures Division (I2D), you'll have the opportunity to work on EUMETSAT's generic Information Technology (IT) and data infrastructure to satisfy needs of operational missions, future programmes and corporate IT.

Duties

For the temporary support, the following tasks have been identified:

- Support the end-to-end implementation and rollout of an Identity Governance and Administration (IGA) platform across the organisation;
- Enhance the integration of the IGA platform with Entra and drive application onboarding and improvements;
- Propose process improvements, RACI, and runbooks; lead change management, stakeholder training, and communications in a process-heavy, multilingual environment;
- Transition to routine operations: monitoring/alerting, incident playbooks, performance tuning, and continuous improvement.

Skills and Experience

In-depth knowledge and proven experience of:

- Hands-on engineering, implementation, operation, and maintenance of Identity Governance and Administration Solutions. This should include active participation in roll-out and routine operations, preferably in 24/7 high-availability environments;



LOCATION

Darmstadt,
Germany



QUALIFICATIONS

Full secondary education + practical / vocational qualifications relating to role.



LANGUAGES

Candidates must be able to work effectively in English.



DEADLINE

18 November 2025

- Knowledge of directory, federation, and protocols: e.g. AD/Entra ID, LDAP; OIDC/OAuth2, group/entitlement modelling and birthright access patterns;
- Knowledge of access governance design (RBAC/ABAC): Role/entitlement taxonomy, business-friendly request/approval flows and certification campaign design;
- Knowledge of scripting and automation: GitLab CI/CD and test automation;
- Excellent interpersonal, communication and teamwork skills;
- Comfortable saying “no”, challenging assumptions respectfully, pushing for decisions and ensuring actions are completed;
- Excellent time management and demonstrated ability to work efficiently under pressure.

Employment Conditions

The Temporary Senior Identity and Access Management Engineer will work on a full-time basis. The role will be based at the EUMETSAT headquarters in Darmstadt, Germany. Remote working will not be possible.

Interviews for this position will be held in English, followed by a work-related assessment also in English.

NB This is NOT a staff role. The successful candidate would be employed through a temp agency for the duration of the contract. Agency employment conditions will apply. Applicants will need to have the right to work in Germany. Visa or work permit support will not be provided.

The target start date is as soon as possible until **end of December 2026**.

The successful candidate will be reporting to IT & Ground Systems Security Competence Area Manager.

EUMETSAT is committed to providing an equal opportunities work environment for men and women.

The EUMETSAT Convention requires that Staff shall be recruited on the basis of their qualifications, account being taken of the international character of EUMETSAT.

About EUMETSAT

EUMETSAT is Europe’s meteorological satellite agency. Its role is to establish and operate meteorological satellites to monitor the weather and climate from space - 24 hours a day, 365 days a year. This information is supplied to the National Meteorological Services of the organisation's Member States in Europe, as well as other users worldwide.

EUMETSAT also operates several Copernicus missions on behalf of the European Union and provide data services to the Copernicus marine and atmospheric services and their users.

As an intergovernmental European Organisation, EUMETSAT has 30 Member States (Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, The Netherlands, Norway, Poland,

Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey and the United Kingdom.)

