

VN 25/45 Monitoring and Evaluation Expert (CLOSED)

We do not accept further applications.

EUMETSAT is seeking to strengthen its systematic understanding of the value and use of its satellite data, software and services for various application areas (Weather, Climate, Atmospheric Composition, Marine, as well as all other application areas covered by its network of Satellite Application Facilities). This is a new post to design and implement the framework and processes to achieve this ambition.

Within the User Support and Climate Services Division (USC), the Monitoring and Evaluation (M&E) Expert will manage the process to collect, track, and analyse data to assess the value, use and impact of the different EUMETSAT data and services to users, as well as translate these assessments into actionable insights and strategies to increase the impact of these data and services. For user engagement EUMETSAT is using a 'theory of change' methodology to design its interventions.

Duties

Develop, implement, and maintain a framework for M&E at EUMETSAT which addresses:

- Usage of satellite data and software in applications across the EUMETSAT product portfolio, including its Satellite Application Facilities
- Effectiveness and fitness for purpose of the various user engagement interventions, including training, communities of practice and capacity building activities
- Fitness for purpose of user information services,

Manage the process for M&E across the above mentioned EUMETSAT's business areas:

- Contribute to the definition and management of processes and mechanisms for storing and retrieving relevant monitoring information
- Support intervention design with M&E expertise, and evaluate the implementation to understand their effectiveness in delivering impact and bringing evidence-based insights
- Put in place mechanisms



LOCATION

Darmstadt,
Germany



QUALIFICATIONS

A university degree
in a relevant
discipline.



LANGUAGES

The official
languages of
EUMETSAT are
English and French.
Candidates must be
able to work
effectively in
English and have
some knowledge of
French.



DEADLINE

25 September 2025

such as the User Portal, and data access services, such as Data Store and EUMETCast.

Consult the framework with internal stakeholders, e.g. business areas engaged in data and product generation, data access and user support services, the Management Board and relevant external governing groups such as the STG Operations Working Group.

to aid reporting on user engagement and product application using information available inside EUMETSAT

- Define and manage mechanisms to report and communicate internally on actionable insights arising from the M&E framework
- Support the generation of external facing reports, like the Copernicus User Uptake report, which document monitoring outputs and stories of change.

Skills and Experience

- Practical experience in the application of M&E, and strength in conceptual design based on lessons learnt
- Practical understanding of the 'theories of change' or similar intervention logic design and strong planning skills
- Ability to work with qualitative and quantitative data and to generate high quality reports for different audiences
- Ability to bring a M&E perspective within a science and engineering orientated organisation
- Experience in managing an M&E process across teams
- Enthusiastic and excellent networking skills
- Excellent written and verbal communication skills with the ability to communicate to different audiences
- Appreciation of Earth observation satellite data and/or related user support services would be an advantage

Employment Conditions

The initial contract will be of 4 years' duration, with subsequent 5 year contracts being awarded thereafter, subject to individual performance and organisation requirements. There is no limit to the amount of follow-up contracts a staff member can receive up to the EUMETSAT retirement age of 63 and there are certainly opportunities to establish a long career perspective at EUMETSAT.

This post is graded A2/A4 on the EUMETSAT salary scales. The minimum basic salary for this post is EURO 7340 per month (net of internal tax but excluding pension contribution and insurances) which may be negotiable on the basis of skills and experience. The salary scale

provides for increments on the anniversary of taking up employment, and scales are reviewed by the EUMETSAT Council with effect from 1 January each year. In addition to basic salary, EUMETSAT offers attractive benefits. Further information, including salary details, is available on the EUMETSAT web site.

EUMETSAT is committed to providing an equal opportunities work environment for men and women.

Please note that only nationals of EUMETSAT Member States may apply. The EUMETSAT Convention requires that Staff shall be recruited on the basis of their qualifications, account being taken of the international character of EUMETSAT.

About EUMETSAT

EUMETSAT is Europe's meteorological satellite agency. Its role is to establish and operate meteorological satellites to monitor the weather and climate from space - 24 hours a day, 365 days a year. This information is supplied to the National Meteorological Services of the organisation's Member States in Europe, as well as other users worldwide.

EUMETSAT also operates several Copernicus missions on behalf of the European Union and provide data services to the Copernicus marine and atmospheric services and their users.

As an intergovernmental European Organisation, EUMETSAT has 30 Member States (Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, The Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey and the United Kingdom.)

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