

VN 25/76 Mission Control Applications for New Programmes Team Leader

The post holder will be a member of the Mission Control Applications and Tools Competence Area within the Satellite System Ground Segments (SGS).

In support to both Operations & Services to Users (OPS) and Programme Preparation & Development (PRD) departments, the post holder is responsible for the management of activities related to coordinated and harmonised development of Satellite Control Center elements for EUMETSAT's new Earth Observation missions such as CO2M, EPS-Sterna, EPS-Aeolus, Sentinel-3 NG, etc.

Elements typically part of Satellite Control Center are Mission Control System, Automation System, Flight Dynamics System, Mission Planning System, Spacecraft Simulator and Operations Preparation tools.

The post holder manages and coordinates activities and leads teams of talented engineers. The incumbent has an overview of all upcoming new missions and is responsible for ensuring that efficient and harmonised design and engineering solutions across those different missions are applied.

The contract for the successful candidate will only be issued after obtaining formal approval of the EPS-Sterna Programme by EUMETSAT Member States, expected in Q1 2026.

Duties

- Manage a portfolio of projects and activities for the definition and development of Satellite Control Center elements for new missions;
- Coordinate and manage teams of staff members and contracted support;
- Liaise with stakeholders of new missions about new control center designs aligned with the EUMETSAT strategy;
- Support technical interactions with EUMETSAT partner agencies regarding areas relevant to Mission Control Functions;
- Maintain the technical knowledge base of the mission control functional domain with identification of relevant improvements and formalization of lessons learned;



LOCATION

Darmstadt,
Germany



QUALIFICATIONS

University degree
(or equivalent) in a
relevant discipline.



LANGUAGES

Candidates must be
able to work
effectively in
English and have
some knowledge of
French.



DEADLINE

22 February 2026

- Support all activities related to the promotion and re-use of generic and cost-efficient solutions for existing and future requirements and conduct studies in areas relevant to operations preparation functions and systems and their evolutions;
- Coordinate procurements of industrial support covering development activities and necessary engineering services;
- Support the Mission Control Application Product Managers in the implementation of mission control strategy;
- Support the Mission Control Applications and Tools Competence Area Manager in defining long term plans and roadmaps to harmonise engineering, maintenance and evolutions of Mission Control Systems across all satellite systems exploited by EUMETSAT.

Skills and Experience

- Demonstrated professional experience in applications design and development of mission operations applications with a high level of involvement in both project management and technical management;
- Demonstrated ability to lead and coordinate engineering teams, including project management and development of key competences;
- Proven experience in the procurement and management of industrial contracts for software application development and engineering support services;
- End-to-end Mission Control System software development lifecycle covering phases from specification to maintenance and operations (e.g. requirements engineering, design, development, integration, testing and operation);
- CCSDS and ECSS standards relevant to the Mission Control System domain;
- Strong planning, analysis and presentation skills, coupled with a high-degree of interpersonal awareness and experience working as part of team.

Employment Conditions

The initial contract will be of 4 years' duration, with subsequent 5 year contracts being awarded thereafter, subject to individual performance and organisation requirements. There is no limit to the amount of follow-up contracts a staff member can receive up to the EUMETSAT retirement age of 63 and there are certainly opportunities to establish a long career perspective at EUMETSAT.

This post is graded A2/A4 on the EUMETSAT salary scales. The minimum basic salary for this post is EURO 7,340 per month (net of internal tax but excluding pension contribution and insurances) which may be negotiable on the basis of skills and experience. The salary scale provides for increments on the anniversary of taking up employment, and scales are reviewed by the EUMETSAT Council with effect from 1 January each year. In addition to basic salary, EUMETSAT offers attractive benefits. Further information, including salary details, is available

on the EUMETSAT web site.

EUMETSAT is committed to providing an equal opportunities work environment for men and women.

Please note that only nationals of EUMETSAT Member States may apply. The EUMETSAT Convention requires that Staff shall be recruited on the basis of their qualifications, account being taken of the international character of EUMETSAT.

Applicants are required to disclose all nationalities they have held and currently hold in order to determine whether they can exercise the role as advertised in compliance with applicable export control regulations.

About EUMETSAT

EUMETSAT is Europe's meteorological satellite agency. Its role is to establish and operate meteorological satellites to monitor the weather and climate from space - 24 hours a day, 365 days a year. This information is supplied to the National Meteorological Services of the organisation's Member States in Europe, as well as other users worldwide.

EUMETSAT also operates several Copernicus missions on behalf of the European Union and provide data services to the Copernicus marine and atmospheric services and their users.

As an intergovernmental European Organisation, EUMETSAT has 30 Member States (Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, The Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey and the United Kingdom.)

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