VN 26/50 Command Centre Audio-Visual Specialist

Within the Technical and Scientific Support Department, the Command Centre AV Specialist will support the operation, maintenance, evolution, and implementation of professional audio-visual systems used in EUMETSAT Mission Control Centres and associated engineering support environments.

The post holder will work closely with technical teams, operational users, IT and network specialists, and external contractors to ensure the availability, reliability, and continuity of mission-critical Audio Visual systems used to distribute, select, and control operational video sources in control-room environments.

The role includes support and development of IP-based video distribution architectures, including multicast distribution, AV-over-IP systems, video walls, and integrated digital KVM solutions that allow operators to switch between operational sources and associated keyboard and mouse control. These systems are integrated with EUMETSAT IT and network infrastructure and must operate reliably in mission-critical environments.

Duties

- Ensure the effective operation, maintenance, troubleshooting, and continuous evolution of professional AV systems deployed within EUMETSAT Mission Control Centres and associated engineering support environments, with a focus on high availability and operational continuity.
- Contribute to the design, configuration, operation, and support of IP-based video distribution architectures, including AV-over-IP, multicast video delivery, video-wall
- Plan, coordinate, and support AV system upgrades, refurbishments, reconfigurations, and replacements, taking into account lifecycle management, obsolescence, and long-term supportability.
- Prepare and maintain technical requirements, specifications, Statements of Work, procurement inputs, test procedures, and acceptance criteria for new AV installations, enhancements, and upgrades.

LOCATION

Darmstadt, Germany

QUALIFICATIONS

A completed university degree, technical engineering degree, electronics, telecommunications, information technology, computer networking, systems engineering, or a closely related technical discipline.

Relevant vendor or industry certifications would be advantageous, particularly in AV-over-IP, professional AV design and integration, networked AV, digital KVM systems, control platforms, Ethernet/IP networking, or cybersecurity-aware system operation.

Evidence of continuing professional development in professional AV technologies, IP

systems, and operator display solutions.

- Provide technical support for integrated digital KVM, AV control, and automation solutions, including source selection, coordinated video, keyboard and mouse switching, user interfaces, and associated software and firmware components.
- Coordinate and provide technical oversight of external contractors and suppliers during installation, integration, configuration, testing, commissioning, and acceptance activities, ensuring interoperability, documentation quality, cybersecurity alignment, and compliance with applicable change-management processes.

networking, control-room systems, or operational technology environments would be desirable.

LANGUAGES

Candidates must be able to work effectively in English and have some knowledge of French.

DEADLINE

6 December 2026

Skills and Experience

- Substantial professional experience in designing, implementing, integrating, operating, maintaining, and troubleshooting professional AV systems ideally in control-room, operations-centre, or other mission-critical technical environments.
- Sound knowledge of IP-based video distribution architectures, including AV-over-IP, multicast delivery, Ethernet networking concepts, VLANs, switching, and network configuration principles as applied to professional AV systems.
- Demonstrated experience in video signal distribution, switching, and processing, including video-wall systems, operator display solutions, and high-availability visualisation environments.
- Practical experience in the implementation, configuration, and support of KVM systems, including the switching and remote control of operator workstations through coordinated video, keyboard, and mouse functionality.
- Experience with professional AV control and automation platforms, such as AMX, Extron, QSC, or equivalent technologies, including control-system configuration, user-interface implementation, and software and firmware maintenance.
- Experience operating within multi-vendor AV environments, with the ability to ensure interoperability between AV, digital KVM, control, software, firmware, and network components.
- Ability to prepare technical specifications, system documentation, acceptance and

validation procedures, and to support installation, commissioning, and acceptance activities through structured analysis, clear communication, effective teamwork, and stakeholder management.

Employment Conditions

The initial contract will be of 4 years' duration, with subsequent 5 year contracts being awarded thereafter, subject to individual performance and organisation requirements. There is no limit to the amount of follow-up contracts a staff member can receive up to the EUMETSAT retirement age of 63 and there are certainly opportunities to establish a long career perspective at EUMETSAT.
This post is graded A2/A4 on the EUMETSAT salary scales. The minimum basic salary for this post is EURO 7,553 per month (net of internal tax but excluding pension contribution and insurances) which may be negotiable on the basis of skills and experience. The salary scale provides for increments on the anniversary of taking up employment, and scales are reviewed by the EUMETSAT Council with effect from 1 January each year. In addition to basic salary, EUMETSAT offers attractive benefits. Further information, including salary details, is available on the EUMETSAT web site.

EUMETSAT is committed to providing an equal opportunities work environment for men and women.
Please note that only nationals of EUMETSAT Member States may apply. The EUMETSAT Convention requires that Staff shall be recruited on the basis of their qualifications, account being taken of the international character of EUMETSAT.

About EUMETSAT

EUMETSAT is Europe's meteorological satellite agency. Its role is to establish and operate meteorological satellites to monitor the weather and climate from space - 24 hours a day, 365 days a year. This information is supplied to the National Meteorological Services of the organisation's Member States in Europe, as well as other users worldwide.

EUMETSAT also operates several Copernicus missions on behalf of the European Union and provide data services to the Copernicus marine and atmospheric services and their users.

As an intergovernmental European Organisation, EUMETSAT has 30 Member States (Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, The Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Türkiye and the United Kingdom.)

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