# VN 25/70 Configuration Management Engineer

In the EUMETSAT matrix organisation, the Process Assurance and Management Support (PRS) division of the Technical and Scientific Support (TSS) department provides management support services to the full organisation.

The PRS division provides in particular Configuration Management services to the development, commissioning and operations of end-to-end satellite systems.

The Configuration Management Engineer provides Configuration Management support to the development, commissioning and operations of the ground systems component of satellite systems. The postholder of his position will provide CM support to EUM Programmes in development.

## Duties

- Définir, actualiser et améliorer les méthodes de travail relatives aux processus de gestion des modifications et des configurations d'EUMETSAT pour les systèmes sol « tels que conçus » (« *as designed*»), pendant les phases de développement, et « tels que construits » (« *as built* ») pendant les phases de mise en service et d'exploitation ;
- Appliquer ces méthodes de travail de GC au quotidien ;
- Veiller à ce que les configurations de références logicielles, matérielles et documentaires soient correctement établies et actualisées, en effectuant régulièrement des audits

- Effectuer des rapports réguliers sur la GC avec des paramètres pertinents et des indicateurs clés de performance ;
- Contrôler les modifications apportées aux éléments de configuration, organiser et gérer les réunions des commissions de contrôle des modifications et, le cas échéant, des commissions d'examen des anomalies ;
- Contribuer à l'amélioration continue de la politique d'EUMETSAT en matière de GC, du cadre de sa mise en œuvre et des spécifications connexes.

    de configuration portant sur les systèmes en cours de configuration ;
- Gérer les activités quotidiennes liées au développement, à la maintenance, aux tests et à l'administration des outils et de la base de données de GC ;

## Skills and Experience

- Proven experience in establishing, implementing and conducting Configuration Management of large scale, software-intensive systems in an operational environment, preferably for high-availability (24h/7d) systems, as CM engineer;
- Very good understanding and significant practical experience of software development life cycle standards covering fundamental Software Configuration Management principles, relevant IT technology (e.g. virtualisation, COMMs, IT security) and practices (S/W build, packaging, deployment, testing; SW repositories, GitLab, RPMs, Docker containers, DevOps…);
- Proven experience in Process Modelling for complex technical or engineering processes;
- Professional knowledge of Configuration Management tools (e.g. OpenText Dimensions CM, Clearcase/Clearquest…). Administration of a CM tool will be considered as a specific asset;
- Exposure to Software Development with Object-Oriented Programming languages such as Java or C++, use of Relational Databases (e.g. ORACLE, SYBASE), testing methodology and supporting tools, and quality standards and models related to Change and Configuration management processes (e.g. ITIL, ISO, ANSI, ECSS, CMMI);
- Very good interpersonal skills and experience of project management, with the ability to organise the work of others, ensuring timely deliverables, with a proven ability to apply these to working within, and across, teams.

## Employment Conditions

The initial contract will be of 4 years' duration, with subsequent 5 year contracts being awarded thereafter, subject to individual performance and organisation requirements. There is no limit to the amount of follow-up contracts a staff member can receive up to the EUMETSAT retirement age of 63 and there are certainly opportunities to establish a long career perspective at EUMETSAT.

This post is graded A2/A4 on the EUMETSAT salary scales. The minimum basic salary for this post is EURO 7,340 per month (net of internal tax but excluding pension contribution and insurances) which may be negotiable on the basis of skills and experience. The salary scale provides for increments on the anniversary of taking up employment, and scales are reviewed by the EUMETSAT Council with effect from 1 January each year. In addition to basic salary, EUMETSAT offers attractive benefits. Further information, including salary details, is available

on the EUMETSAT web site.

**EUMETSAT is committed to providing an equal opportunities work environment for men and women.**
**Please note that only nationals of EUMETSAT Member States may apply. The EUMETSAT Convention requires that Staff shall be recruited on the basis of their qualifications, account being taken of the international character of EUMETSAT.**

## About EUMETSAT

EUMETSAT is Europe's meteorological satellite agency. Its role is to establish and operate meteorological satellites to monitor the weather and climate from space - 24 hours a day, 365 days a year. This information is supplied to the National Meteorological Services of the organisation's Member States in Europe, as well as other users worldwide.

EUMETSAT also operates several Copernicus missions on behalf of the European Union and provide data services to the Copernicus marine and atmospheric services and their users.

As an intergovernmental European Organisation, EUMETSAT has 30 Member States (Austria, Belgium, Bulgaria, Croatia, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Italy, Latvia, Lithuania, Luxembourg, The Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, Switzerland, Turkey and the United Kingdom.)

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